

RECALL BALLOT - PRIEST LAKE LIBRARY TRUSTEE
Laurel Smith

(Vote FOR or AGAINST)

Argument FOR: recall ballot of Priest Lake Library Trustee Laurel Smith For March 10, 2020 ballot

District library board trustees are elected officials and are obligated to follow state law, as well as district policies. As a board trustee, Laurel Smith voted to fire the Priest Lake Library director on September 10, 2019, without cause or disciplinary action, and therefore without benefit of due process. The director's subsequent termination was a violation of both state law and the Priest Lake Library District policies.

Per Idaho statute 33-2721(2), "The board shall discharge any library director for cause."

Per the Priest Lake Public Library personnel policy, "Employees of the district will not be discharged from their positions except for cause."

Per a letter from board of trustees to the library director's attorney, dated September 23, 2019, the director's "employment with the Priest lake Library District was not terminated for disciplinary purposes, and was not terminated for cause." This fact is also reflected in the board meeting minutes from September 10, 2019.

Laurel's actions in this matter have resulted in a lawsuit against the district, filed October 9, 2019. Laurel has treated the voters, patrons, and general public of the District in a condescending manner. She has failed to fulfill the duties of her office.

Argument AGAINST: No response was received from this officer regarding justification of his/her course in office.

☐ FOR recalling Laurel Smith who holds the office of Trustee, Priest Lake Library District

☐ AGAINST recalling Laurel Smith who holds the office of Trustee, Priest Lake Library District